

CUPE EDUCATION WORKERS' BENEFITS TRUST

One plan - United to the core

175 Commerce Valley Drive West, Suite 350
Thornhill, ON L3T 7P6



To: CUPE Local Presidents; CUPE EWBT plan members
From: CUPE EWBT Board of Trustees
Date: February 26, 2021
Re: CUPE EWBT – Benefits coverage and layoffs due to COVID-19

The Trustees of the CUPE Education Workers' Benefits Trust (CUPE EWBT) recently made the following decisions about benefit coverage due to COVID-19 related layoffs:

- Effective January 4, 2021, CUPE EWBT plan members who are laid off from their school board positions between January 4, 2021 and June 30, 2021 can continue their coverage until the end the benefit year (August 31, 2021), and continue to pay their active member share.
- Plan members who were previously identified as laid off due to COVID-19 before January 4, 2021, are also eligible to continue their benefit coverage at the active member share until August 31, 2021. These plan members are:
 - Local 2331 and York Catholic DSB (library technicians laid off in November 2020)
 - Local 4186 and London District Catholic SB (cafeteria workers provided lay off notices in September 2020)
 - Local 2357 and Ottawa Catholic DSB (permanent ESL teachers laid off in October 2020)
- If a plan member is not recalled and has not returned to work in September 2021, the 60-day grace period would begin on September 1, 2021.

If you have any questions, please email info@cupe-ewbt.ca.

Sincerely,

CUPE EWBT Board of Trustees