

CUPE EDUCATION WORKERS' BENEFITS TRUST

ONE PLAN
UNITED TO THE CORE

Selecting our providers

An important update on the CUPE EWBT

As we work toward setting up the CUPE Education Workers' Benefits Trust (CUPE EWBT), one important step is choosing providers.

After a vigorous due diligence process, CUPE - in consultation with the prospective Trustees - has selected the following providers:

- **Ontario Teachers Insurance Plan (OTIP)** - third-party administrator;
- **Great-West Life** - claims payer for life insurance, dental and extended healthcare; and
- **Chubb** - insurer for accidental death and dismemberment.

A critical part of the provider selection was the request for proposal (RFP) process: an open bidding procedure to determine who would deliver the needed services. Key factors in the decision included the ability to maintain a flexible and supportive partnership; competitive cost efficiencies and economies of scale; leading-edge technology; ability to provide a smooth transition and seamless benefits coverage; and exceptional member service and experience.

Collectively, these providers will work together to develop, support and maintain the CUPE EWBT's ongoing operations. OTIP will be responsible for collecting information and money from school boards, maintaining member records, determining eligibility, handling member enrollment, interfacing with the claims payer and insurer, and answering eligibility questions. Great-West Life and Chubb will be responsible for liaising with the plan administrator, paying claims and answering claims-related questions.

What happens next?

Even during the summer, we're working hard to meet the February 1, 2018 participation date for the Trust.

In the meantime, nothing changes with your benefits. You'll continue to be covered under your current plan until the new plan is in place.

We'll provide a more detailed update in September, when most of you return to work. As always, thank you for your participation and support.

