

CUPE EDUCATION WORKERS MAKING SCHOOLS WORK



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OSBCC BARGAINING UPDATE 2015

November 3, 2015

For distribution to all local presidents and members

Tentative agreement reached

As you know, early on November 2nd we reached a tentative agreement with the Crown and the Council of Trustee Associations (CTA). Details of this settlement will be shared with members for your review and for ratification. With your support and back-up, we were able to achieve a fair deal that reflects some gains and many of our bargaining priorities.

Ratification process

In the days to come we will get information to you about when you will have the Memorandum of Settlement (MOS) to review, and how the ratification vote process will work. We are targeting the weekend of November 14th in Toronto for a leadership meeting regarding the settlement and ratification. At that meeting the leadership will vote on recommending this deal for ratification and then locals will hold votes. Please watch for details of this meeting in the coming days.

No reprisals

A key part of the MOS was that we negotiated that there shall be no reprisals for any member who participated in the work-to-rule job action over the last two months. The settlement states that explicitly, and also says that no member shall suffer any discrimination, harassment, or any form of reprisal related to actions taken during the work-to-rule job action.

If you believe you are being targeted for harassment or discrimination related to the job action we took, please notify your Local president immediately.

Thank you all for your incredible support and solidarity over the last many months. We know the pride you take in your work, and that it wasn't easy to live through the tensions of the work-to-rule. But we also know that it was because you showed such strength that we were able to highlight the critical nature of your work and its value, and to achieve a good deal without having to take a full, province-wide strike.

In solidarity,

Terri Preston, Chair, central bargaining committee and OSBCC
Jim Morrison, CUPE National Representative assigned to OSBCC
And your whole central bargaining committee

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