
OUR LOCAL 1479 NEWS

Making Schools Work!

EA Lay offs

There were 10.5 EAs laid off this school year. The EA staffing numbers will be out to schools June 14th, so we will have a better idea of recall after this date.

Please watch for information regarding the EA Placement Meeting. The meeting will take place at the board office on June 30 starting at 8:30. You must give up your job before going to the placement meeting.

If you have any questions about the process please feel free to contact the Executive

ECE Phone Calls

The ECE phone calls will be taking place on June 15, 2016 starting at 9:15am.



Have a safe and happy summer!

The 2015-2016 school year is quickly coming to a close. Thank you to all of our members for your hard work and dedication to your students and schools. We hope you take this time to relax and spend time with family and friends. If you have any questions or concerns your Executive will be answering emails and phone messages over the summer.



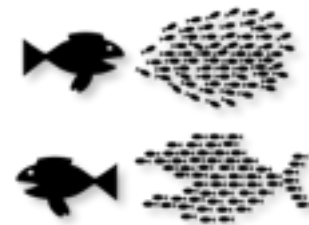
Job Evaluation Update:

The Job Evaluation committee has been voted on and we are hoping for a training date in the fall. CUPE staff will be doing the training for both the CUPE committee as well as the Management representatives. The jobs will be evaluated on a three year cycle, starting with new jobs that have never been evaluated, then jobs that have been given a new job descriptions, then go through the rest of the jobs placing them in priority. You should receive a time line in the fall.

Solidarity

Solidarity is the key to success in the labour movement!

Take some time look at the really cool videos on Youtube by the Canadian Labour Congress Fairness Works campaign and One Minute Message contest entries. Another good documentary to check out is called "Inequality For All" on Netflix.



Next time you are trying to figure out what to listen to over the summer check out some labour friendly music at

<http://unionsong.com/musites.html>

CUPE Representation

If you are in a situation with your supervisor that is or has the potential to become disciplinary, it is in your best interests to stop the meeting immediately or postpone the meeting and ask for CUPE representation. Another CUPE member in your school is NOT CUPE representation. They can support you, however they do not have to the proper training to act as an official representative. A CUPE representative is your Steward, Chief Steward, VP or President.

CUPE Local 1479 has a home base!

Last year our local Executive decided it was time for us to rent an office space. This has been an amazing asset for us. We have access to the board room that we have used for OSCBB Area 6 meeting, Joint Health and Safety worker meetings and strike preparation meetings.

Our private office has been effectively utilized as well. We have been holding meetings with members in private, pre-board office meetings, OTIP meetings and housing private and confidential files and documents.



BMS

No one should be doing restraints with students except as a last resort in the behaviour plan and only as taught in the BMS certification training. Make sure that your BMS is up to date! Never use BMS if you are unsure or your certification is not up to date.

Next General Meeting

Our next general meeting will take place on
September 17, 2016 at 9:30 a.m.
at JJ O'Neill.
See you all there.

Ontario Divison Convention



From May 24-28th three delegates from CUPE 1479 attended the Ontario Division Convention in Toronto with 2500 other delegates from across the province.

The conference kicked off with an Education Caucus with updates on issues effecting education.

There was so much business done in such a short amount of time. Fred Hahn remains the CUPE Ontario president. Candace Rennick remains Secretary Treasurer for CUPE Ontario.



Hundreds of members took to the streets of the financial area in a rally against the sale of Hydro One. Resolutions were brought forward and voted on.



Our new flag was proudly flown in the rally!



Delegates: Left to right; Jody Uddenburg- Recording Secretary, Liz James- Chief Steward and Jennifer Connor- Acting President.



SULP Days

The board has indicated that March 3 and May 19, 2017 are designated for unpaid leaves. If you are interested in talking either or both of these dates as unpaid you must request them in writing by August 31, 2016 to Human Resources.

Compassionate Leave Requests

In our last meeting with HR Michelle Lamarche explained that the only days that will be approved under Compassionate Leave are those unexpected situations that *only* the member can deal with. Please give as much detail as possible without getting too personal.

Sick Leave

Sick Leave will refresh in September 2016, 11 days a 100% and 120 STLP, at 90% plus the 5 additional days. If you are returning from a sick leave you must work 11 consecutive days at your regular work hours before you are issued your new sick leave allocation.

Injury in The Work Place

The first thing to do if you have been injured in the workplace is fill out a Violent Incident Report. Include in the report ANY part of the body that was injured. Make sure your reports all have constant information. Report to supervisor and call your Chief Steward right away. Anyone who witnessed the incident needs to be named in the report. A witness is anyone who you made contact with during the violent incident and that visually witnessed it. The witness should write a report stating the facts about what they witnessed, sign and date along with a witness. You need to seek medical attention right away if you feel its required and inform your supervisor that you are doing this. **DO NOT** wait until the end of your shift, go immediately.

When at the doctor inform them that it is a workplace injury and you would like Form 8 (Health Professional Report-WSIB) and a FAF Report (page 3) filled out. The doctor will fax a copy of Form 8 to WSIB, send one to the employer, and give one to you. That starts your WSIB claim.

Call the employer and let them know the doctor is faxing them the results and if you are returning to work. Follow doctors recommendations whether or not you return to work. Contact WSIB and let them know the claim has been started and if the doctor prescribed medications, tests, therapy etc.

Within 3 days the employer will fill out a Form 7 and send a copy to the member. If you do not receive it call Human Resources.

Form 6 WSIB needs be be filled out by the injured worker and sent to HR. That form will arrive by mail, but to speed up the process you can access it on the WSIB website. If you have a police report it can be send to WSIB as well. When filling out Form 6 make sure you check off that you are part of a union (CUPE Local 1479)

KEEP A COPY OF ALL FORMS AND REPORTS FOR YOUR RECORDS-DO NOT DESTROY

Davis, Ann Marie

June 05, 2016

It is with great sadness to inform you of the passing of Ann Marie Davis, Finance Clerk in the Accounting Office, on June 3, 2016. Details regarding a celebration of Ann Marie's life will be shared once we have the information. Please keep the family in your prayers .

Bernice Elizabeth Murphy

April 27, 2016

We regret to inform you of the passing of Bernice Elizabeth Murphy , Mother of Robert Murphy (Caretaker) at St. Paul Secondary, Trenton and Marian Murphy, retired secretary, ALCDSB.



BIGGLEY, Douglas Valen

February 29, 2016

We regret to inform you of the passing of Mr. Douglas Valen Biggley, brother of Karie Biggley, Educational Assistant at Archbishop O'Sullivan Catholic School.

Baldwin, Richard "Rick"

February 10, 2016

We are sorry to inform you of the passing of Mr. Richard Bladwin on February 7, 2016, brother of Kimm Joyce, ECE at St. John XXIII.

Mr. John Weeks

January 27, 2016

We regret to inform you of the passing of Mr. John Weeks, father to Brenda Semark, Secretary at Plant Operations West.

Gordon R. Clayton

CLAYTON, Gordon R. - Suddenly after a lengthy battle with cancer, on Thursday, March 24, 2016 in his 55th year. Gordon was the brother of Phyllis Clayton, Educational Assistant at St. Martha Catholic School.



7-16-17-CT 0 1.0 FTE Caretaker IV

[7-16-17-CT](#)

Internal

Trenton

6/16/2016 4:00 PM

9-16-17-CT - 1.0 FTE Caretaker III

[9-16-17-CT](#)

Internal

Tweed

6/16/2016 4:00 PM

10-16-17-CT - 1.0 FTE Caretaker III

[10-16-17-CT](#)

Internal

Belleville

6/16/2016 4:00 PM

4-16-17-SEC.SS - 0.5 FTE Secondary School

Secretary

[4-16-17-SEC.SS](#)

Internal/External

Belleville

6/9/2016 4:00 PM

5-16-16-ELEM.SEC - 0.5 FTE Elementary School Secretary

[5-16-17-ELEM.SEC](#)

Internal/External

Wolfe Island

6/13/2016 4:00 PM

74-15-16-CT,LTO - 0.938 FTE Caretaker I

[74-15-16-CT.LTO](#)

Internal/External

Amherstview

6/13/2016 4:00 PM

6-16-17-ELEM.SEC.LTO -

1.0 FTE Elementary School Secretary - Long
Term Occasional Position

[6-16-17-ELEM.SEC](#)

Internal/External

Kingston

6/16/2016 4:00 PM

8-16-17-CT.LTO -

1.0 FTE Caretaker 1 - Long Term Occasional
Position

[8-16-17-CT.LTO](#)

Internal/External

Belleville

6/16/2016 4:00 PM

