

OUR LOCAL 1479 NEWS

OUR SCHOOLS WORK BECAUSE WE DO!

Family & Friend Skate

Unfortunately the Family & Friend skate had to be cancelled due to lack of interest.

Next General Meeting

Our next general meeting will take place on **March 28 at 9:30 a.m. at JJ O'Neill**. This meeting will be very important due to negotiations.

See you all there.



Information For Negotiations

It is vital that all CUPE Local 1479 members send their personal home email to lizjamescupe1479@gmail.com to be kept in the loop during negotiations. We are not allowed to use board mail or email as a way of corresponding with our members.

Negotiation Update

As was talked about at the General Meeting this past weekend members are asked to think about what more they are willing to loose from our contracts before going on strike. We have been told that this is a VERY difficult round of bargaining. We are advising members to not make big purchases. Be prepared for a strike vote, probably in





Anyone wishing to request a leave of absence without pay should fill out the CUPE Request to be Absent form and check unpaid leave, 13.01 a. The days will only be granted IF there is available supply coverage. The maximum amount of days that can be requested per year is 5. Requests will be granted, when possible, on first request basis. The pay will come off the directly affected pay period, NOT over the entire school year. You will be offered to option to buy back your pension. You will not lose seniority as it is less than three months.

Compassionate Leave Requests

In our last meeting with HR Michelle Lemarche explained that the only days that will be approved under Compassionate Leave are those unexpected situations that *only* the member can deal with. Please give as

March.

Things are not going well. All the teacher unions have now made an agreement as to what will be at the central bargaining table. We have not, and there still seems to be quite a big gap between what CUPE would like to see and what the government would like to see centrally. Basically it seems that the government is trying to totally do away with local bargaining. Teachers are okay with this, but CUPE believes that there is value in this. We want job security language at the table, but the government is refusing. Teachers have been given that language by the government. The government and trustees also want ALL money item control. This includes:

- vacation pay
- sick days
- bereavement
- personal day
- overtime
- pension contributions
- family illness
- allowances
- mileage
- wages

We have NO control over wages, raises, grid increases, pay equity at the local level. These are all things that the government is controlling. We would love a raise and pay equity as well. Many different job categories are looking for them, but with wage freezes in effect we can't do anything, our hands are tied. We are still unsure what will even be central and what won't. We have not been given much info from OSBCC. We are attending a conference from February 3-7 where we are hoping to get more information. As soon as we have anything it is always passed on. If you know of people in your school not receiving information please pass my email. If possible, ask fellow CUPE

members if they are on the mailing list. If they aren't give them my email address.

Sick Leave

If you or anyone you know has received 66 2/3% of pay while off on sick leave please call or email Liz James, Chief Steward at 613-885-5580 or lizjamescuoe1479@gmail.com. We have been successful in getting most members that we are aware of the retro pay to 90% if proper medical has been submitted. I know it is very confusing so please feel free to contact me any time about sick leave or any issues you may be having.



February OSBCC Conference

In February, 8 members of the Negotiation Committee will be going to Ottawa for the OSBCC conference. It is going to be a very important conference when it comes to bargaining information. These are some of the topics of discussion:

- Update on Bargaining
- Fighting Concessions/A Case Study
- Bargaining Support Plan
- Area Meetings
- Election Forum – (Alternate for Health & Safety Rep and Alternate for WSIB Rep)
- Classification Meetings
- Bullying – Impact on Mental Health Workshops
- Mobilizing Members – French and English (2)
- Building a Web site
- Facing Management
- Dealing with the Media (for presidents or designate)
- Understanding Board Finances
- Understanding Benefit Plans
- OMERS (2)

Deepest Sympathies

We regret to inform you of the passing of Mrs. Evelyn LaPlante, mother of Diane LaPlante-Dobbs, Board Office Finance Clerk, and Robert LaPlante, Electrician Plant East; as well as grandmother of Roberta LaPlante, Teacher at Holy Family Catholic School.

We regret to inform you of the sudden passing of Sean Toner, brother of Siobhan Hughes, Educational Assistant at Sacred Heart Catholic School, Marmora, on December 28, 2014.

Deepest sympathies goes out to Terrie Hoey, YW at Holy Cross, and her family for the passing of Terrie's brother in law.



Job Postings

49-14-15-LTD - 1.0 FTE Learning Technology Specialist

[49-14-15-LTS](#)

Internal

Napanee

1/22/2015 4:00 PM

51-14-15-CT - 1.0 FTE Caretaker II Position

[51-14-15-CT](#) **NEW**

Internal

Kingston

1/30/2015 4:00 PM

54-14-15-CLPAY - 1.0 FTE Clerical II - Payroll

[54-14-15-CLPAY](#) **NEW**

Internal

Napanee

1/30/2015 4:00 PM

50-14-15-CT - 0.5 FTE Caretaker 1

[50-14-15-CT](#)

Internal/External

Kingston

1/30/2015 4:00 PM

52-14-15-CT - 0.6875 FTE Caretaker 1

52-14-15-CT **NEW**

Internal/External

Kingston

1/30/2015 4:00 PM

53-14-15-CT - 0.25 FTE Caretaker 1

53-14-15-CT **NEW**

Internal/External

Kingston

1/30/2015 4:00 PM

Have a question?

Please feel free to contact

lizjamescupe1479@gmail.com if you have any questions or concerns.

Our union is here to help! Our goal is to make sure all members have correct information and know what is going on with anything that directly affects our local.

Our New Banner....

